

Social Compliance**Supplier Self Assessment****I. Background**

Storch-Ciret has implemented Social Compliance Standards and has obliged its suppliers to adherence to them. The enclosed self-assessment questionnaire is designed to give us a better understanding of how your company manages its impacts on human rights including labour rights and environmental. The questions therefore reflect the requirements outlined in our Social Compliance Standards for Suppliers and allows us the audit of its adherence.

We kindly ask you to fill out the questionnaire and return a filled-in version to us. Please use the "Please elaborate" box if you find that a simple "yes/no" answer is not enough, or if a statement containing more than one aspect requires differentiated answers. You are also welcome to provide further explanations in a separate document.

If you have any questions regarding, please do not hesitate to contact us.

II. Company information

Company name

Address

Phone

Web

Answered by (name, job title, Email)

Date

III. Questionnaire

	Yes	No	In progress (where possible)	Please elaborate (where relevant)
Does the factory have a copy of valid regulations and laws on human rights including labour rights?				
Have you identified any potential or actual adverse impacts in relation to human rights?				
Does your company have a policy statement concerning the environment?				
Does the factory have effective procedures to verify the age of workers at the time of recruitment?				
Are workers free to leave after working hours?				
Does the factory have documented disciplinary rules and communicate these to all workers?				
Are the worker disciplinary actions recorded?				
Do workers have access to and familiarity with procedures for filing complaints about wrongdoings?				
Do all workers' wages meet local minimum wages?				
Does the factory have a written policy on working hours, rest, and vacations and communicate these to all workers?				
Does the working-hours policy meet local laws and regulations?				
Are the working hours of individual workers recorded by time card or attendance records?				
Does the factory have a copy of valid laws and regulations on health and safety?				
Is there a senior management representative for health & safety?				
Are training and awareness programs on health and safety arranged regularly for all workers?				
Are accidents reported and recorded?				

Has any fire accident taken place in the past 12 months at the factory?				
Does the factory operate any kind of Environmental Management System?				
Does the factory announce a responsible contact person for Social Compliance? Name and function?				
Does the factory implement an independent complaint management?				
Does the factory inform its pre-suppliers of the Social Compliance standards and monitors its adherence to?				

IV. Signature

The supplier hereby confirms that the content and statements in the completed questionnaire give a truthful and accurate description.

Signature

Place/Date